

SCOTS

— connecting communities —

SCOTS Professional Development Working Group

22 May 2026

Overview



Developing skills
across Roads &
Infrastructure

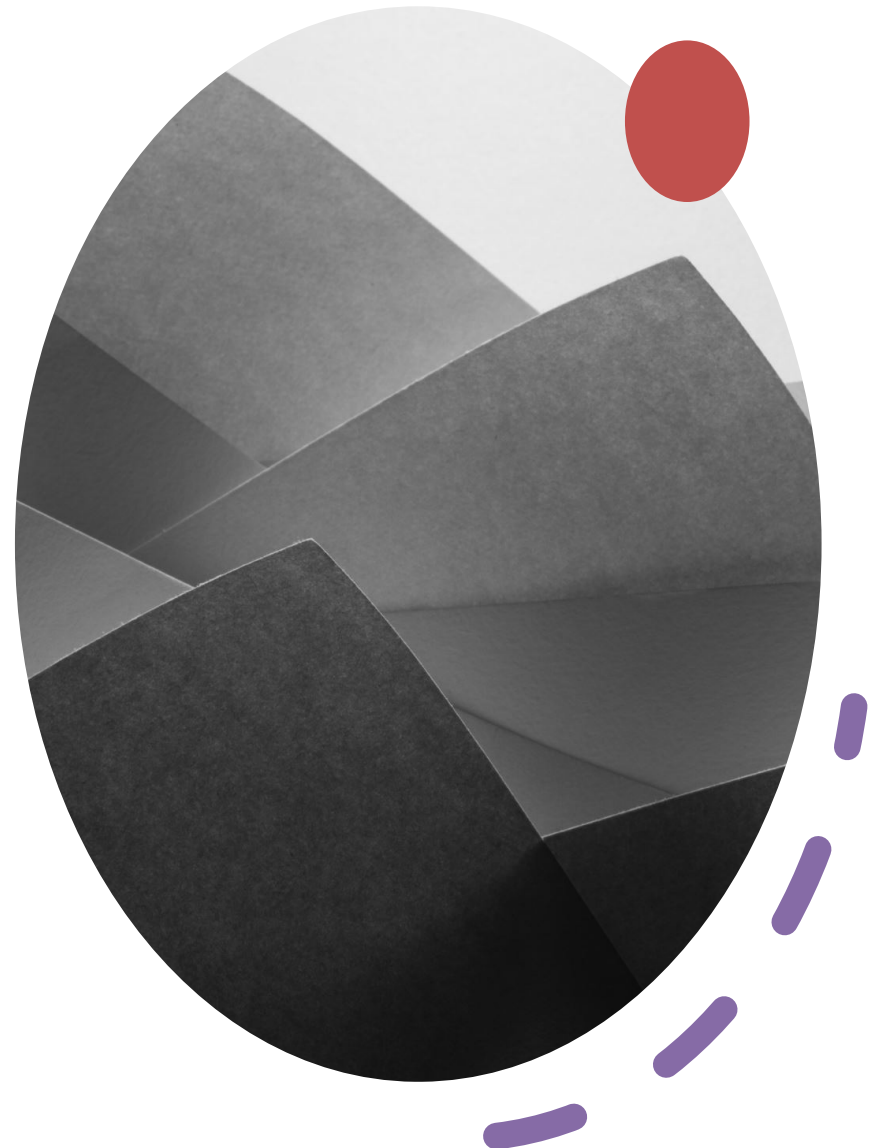
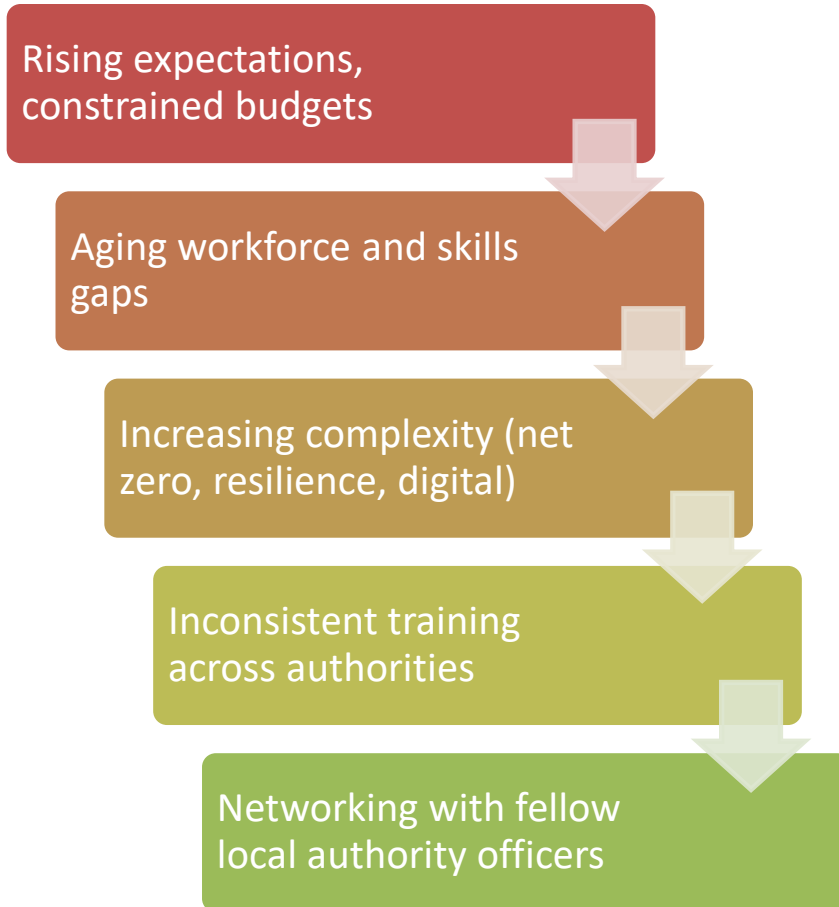


Supporting SCOTS
member authorities

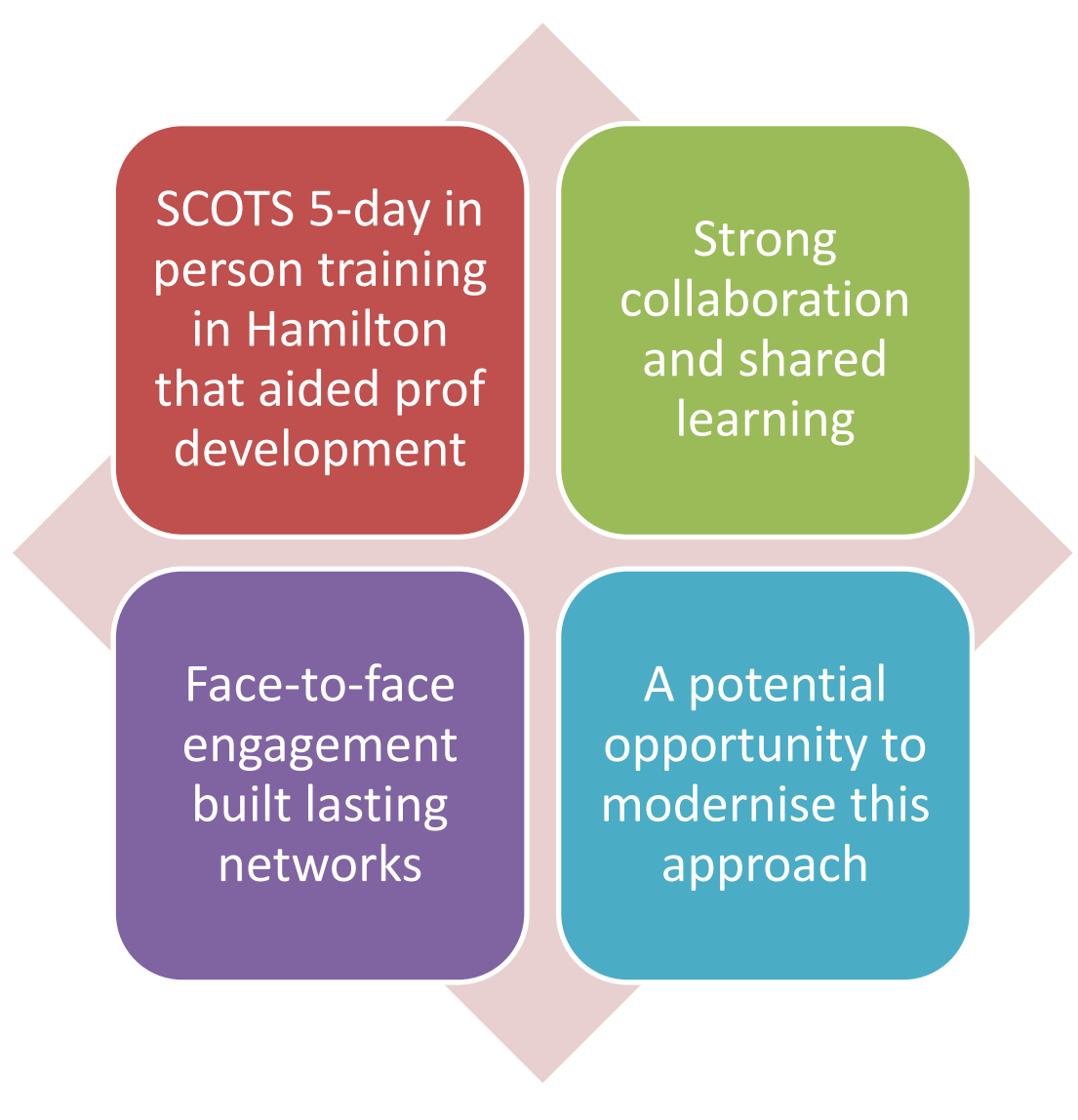


Creating a sector-
led training
approach

The Challenge



Learning from the Past



Why a New Group?

Training now fragmented

Duplication across councils

Limited succession planning

Loss of structured networking
opportunities mainly online
only options

Key Principle – Sector Led



Start with what the sector
needs for professional
development



Engage as many
authorities as possible

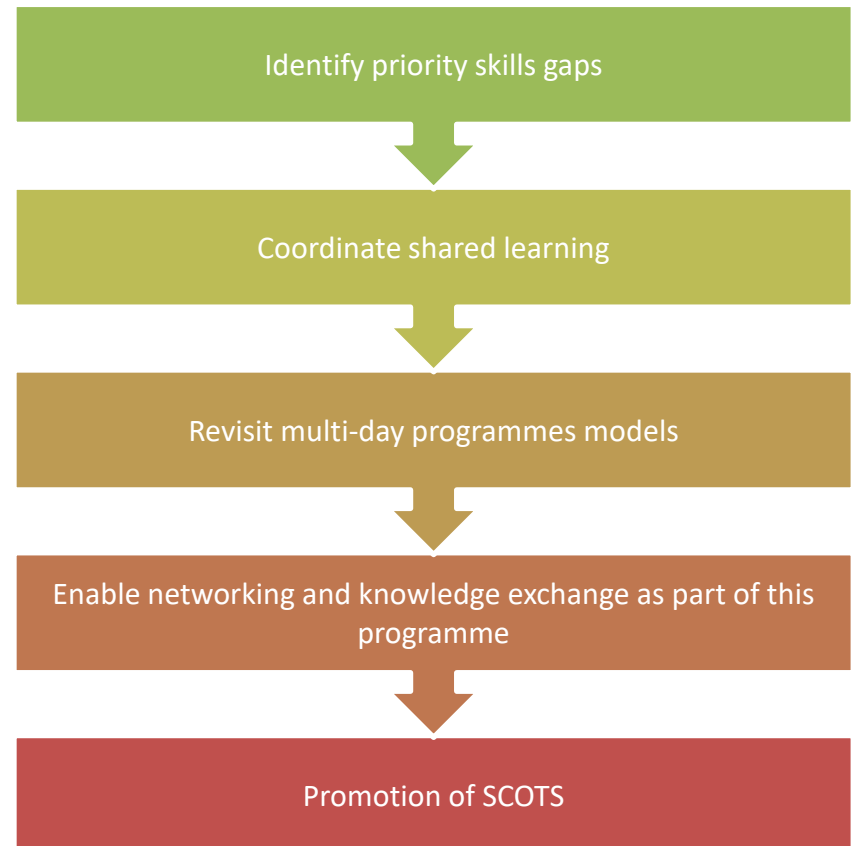


Evidence-based priorities



Design based on real
demand

What the Group Will Do



Value to Authorities

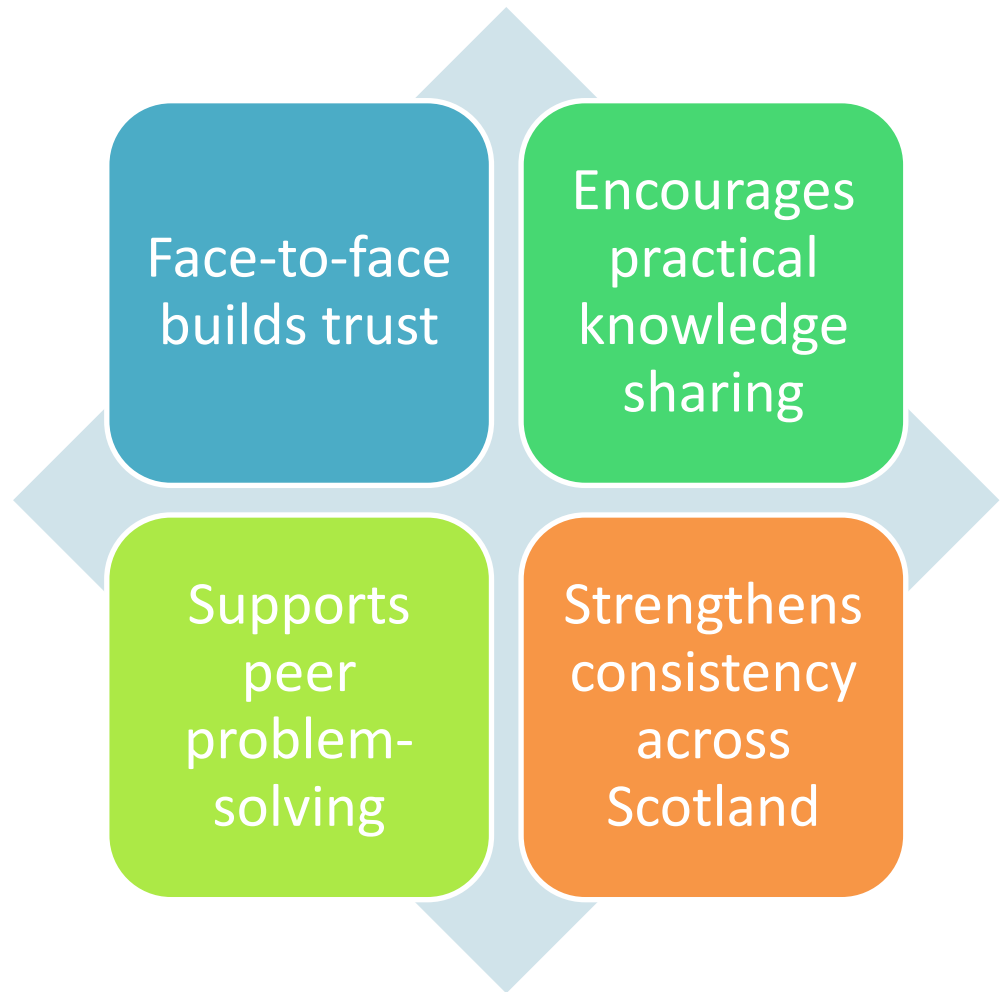
Better value for money

Access to shared expertise

Improved resilience and
consistency

Stronger workforce and
networks

Value of Networking



Call for Volunteers

Leaders and
practitioners
required to formulate
this group

Representation from
as many authorities
as possible

Influence national
direction of
professional
development training

Help shape delivery
model for new
generation of officers



Next Steps

- Establish group
- Agree priorities
- Launch training opportunities

Contact:

To register interest email:

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Professional Development Working group*